Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NV24 (and below)

For 2nd Quarter 2020 for period ending March 31, 2020

			Cor	nparati	ve Data	ì
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2020Thru03-31
	2015	2016	2017	2018	2019	2020111ru05-51
Number of Complaints Filed	59	72	75	60	74	61
Number of Complainants	55	70	75	58	70	59
Repeat Filers	4	1	0	2	4	2

Complaints by Docis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru03- 31
Race	23	25	30	21	27	17
Color	12	16	11	10	12	6
Religion	5	1	4	3	5	1
Reprisal	28	30	36	30	46	35
Sex	26	23	33	22	29	21
PDA	2	0	0	1	0	1

National Origin	8	12	16	14	7	6
Equal Pay Act	0	2	1	0	2	0
Age	18	28	22	22	23	12
Disability	17	27	25	17	22	17
Genetics	0	0	1	0	1	0
Non-EEO	2	3	3	2	1	6
			Com	parativ	ve Data	L
Complaints by Issue	Pr	evious	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru03- 31
Appointment/Hire	6	2	3	6	5	3
Assignment of Duties	7	13	11	7	8	7
Awards	2	2	2	2	1	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	1	0	2	1
Reprimand	4	7	9	10	9	8
Suspension	0	0	5	6	11	6
Removal	1	5	3	2	3	2
Other	0	0	0	0	0	0
Duty Hours	0	1	0	1	1	1
Perf. Eval./ Appraisal	7	9	7	6	8	8
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	32	39	35	25	32	29

Sexual		0	6	4	4	3	3	0
Medical Examination		0	0	(0	0	0	0
Pay including overtime		0	2		3	1	1	0
Promotion/Non-Selection		10	13	8	8	10	15	7
Reassignment						-		
Denied		0	2	(C	2	0	1
Directed		6	2	(O	0	1	0
Reasonable Accommodation Disability	on	5	4		5	7	6	7
Reinstatement		0	0	(0	0	0	0
Religious Accommodation	1	0	0	(0	0	0	0
Retirement		0	0	(0	0	0	0
Sex-Stereotyping		0	0	(0	1	0	0
Telework		0	1	2	2	1	5	1
Termination		1	3		4	6	8	5
Terms/Conditions of Empl	loyment	7	17	,	7	6	6	10
Time and Attendance		1	6		6	2	4	5
Training		2	5	2	4	0	3	2
Other						-		
			Co	mp	ara	tive l	Data	
Processing Time		Previous	s Fisca	lΥ	ear	Data		2020Thru03-
	2015	2016	201	7	20	18	2019	31
Complaints pending during	g fiscal ye	ear						1
Average number of days in investigation	226.45	201.19	204.0	02	200).96	221.54	213.32
Average number of days in final action	145.62	81.00	176.0	06	45	.15	49.19	96.37

Complaint pending during	fisca	ıl y	/ea	ar w	here	heai	ring w	as 1	reques	sted					
Average number of days in investigation	220).33	3	218	8.14	20	6.97	21	6.04	218	3.88	21	4.46		
Average number of days in final action	103	3.67	7	42	.83	31	8.56	30	0.25	23	.68	4	1.70		
Complaint pending during	fisca	ıl y	/ea	ır w	here	hea	ring w	as 1	not re	ques	sted				
Average number of days in investigation	239	0.15	5	180	5.08	21	4.60	18	7.81	242	2.71	23	1.15		
Average number of days in final action	135	5.80)	149	9.25	11	6.59	60	0.31	75	.33	20	2.92		
							Co	mp	arativ	ve D	ata	1			
Complaints Dismissed Agency	by Previous Fiscal Year Data 2020Thru03														
rigency		2020Thr 2015 2016 2017 2018 2019 31													
Total Complaints Dismisse Agency	ed by	7	-	11	8	3	10		11	1	2		18		
Average days pending priodismissal	r to		99	9.45	22.	13	55.4	. 3	36.36	78	.58	55.72			
Com	plai	nts	V	Vith	drav	vn b	y Co	lainaı	ıts						
Total Complaints Withdraw by Complainants	wn			3	2	2	5		10		4		2		
							Comp	para	ative]	Data	a				
Total Final Agency				Pre	vious	Fis	scal Y	ear	Data	ı		2020	Thru03-		
Actions Finding Discrimination	20)15	5	20	016	2	017	2	018	20	019		31		
	#	%	o	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0			3		2		1		0		0			
Without Hearing	0	0)	3	100	0	0	1	100	0	0	0	0		
With Hearing	0	0)	0	0	2	100	0	0	0	0	0	0		

Findings of Discrimination Rendered					(Compa	ara	tive 1	Dat	a		
by Basis			Pre	vious	Fis	cal Y	ear	Data	ì		20207	Γhru03-
Note: Complaints can be	20	015	2	016	2	017	20)18	20)19		31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		2		0		0		0	
Race	0	0	0	0	2	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	2	100	0	0	0	0	0	0
Sex	0	0	2	100	2	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	2	100	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	50	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		2		0		0		0	
Race	0	0	0	0	2	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	2	100	0	0	0	0	0	0
Sex	0	0	0	0	2	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

			1		1			1				
National Origin	0	0	0	0	2	100	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	50	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		2		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	2	100	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Comp	ara	tive	Da	ta		
Findings of Discrimination	Comparative D Previous Fiscal Year Data								a		2020	Γhru03-
Rendered by Issue	2	015		2016	2	017	20	18	20	19		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		2		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	1	50	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	-	-						-				
Non-Sexual	0	0	0	0	1	50	0	0	0	0	0	0
Sexual	0	0	2	100	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		2		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											•	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	1	50	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						1						
Non-Sexual	0	0	0	0	1	50	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-				-		-				
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		2		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	2	100	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
						Co	mp	arati	ve	Data	1	
Pending Complaints Filed Previous Fiscal Years by Sta		s	Pr	eviou	s I	Fisca	l Y	ear D	ata	a	2020	Thru03
·			2015	201	6	201′	7	2018	2	019		31
Total complaints from previou Fiscal Years	ıs		57	58		56		57		50		44
Total Complainants			44	45		46		54		48		44
Number complaints pending	5				-							
Investigation			2	4		2		4		3		5
ROI issued, pending Complainant's action			1	0		0		0		0		0
Hearing			49	50		54		57		43		34
Final Agency Action			6	8		3		1		5		11
Appeal with EEOC Office Federal Operations	e of		75	77		84		87		96		110
						Co	mp	arati	ve	Data	1	
Complaint Investigation	S		Pr	eviou	s I	Fisca	l Y	ear D	ata	a	2020	Thru03
			2015	201	6	201′	7	2018	2	019		31
Pending Complaints Where Investigations Exceed Require Time Frames	ed		6	4		4		5		6		9